



## Pastor of Missional Engagement

**Summary:** An integral part of Redwood’s vision and mission is to be a community of reconciliation. The Pastor of Missional Engagement is responsible for the local, regional, and global initiatives of Redwood Park Church, which are key to Redwood living out this calling.

**Working Relationships:** Reports to the Pastor of Spiritual Formation and works with ministry staff and lay leaders.

**Hours:** Part to full-time, depending on the candidate

### Responsibilities:

- **Missional Engagement Strategy and Oversight (80%)**
  - Develops and implements strategy for Redwood Park Church’s local, regional, and global evangelistic, justice, and outreach initiatives
  - Oversees the volunteer-run Redwood Food Bank
  - Partners with agencies that are in alignment with Redwood Park Church’s vision
  - Oversees Missions and Benevolence budgets, ensuring our funds promote our priorities and support the most vulnerable
  - Manages partnerships with other like-minded churches and denominational initiatives for maximum effectiveness
  - Collaborates with the Pastor of Spiritual Formation, ensuring that the outreach initiatives are part of the broader spiritual formation strategy
  - Engages the Redwood congregation in participating in all missional initiatives, from the perspective that living on mission is a calling for all Christians
  - Champions reconciliation as our community grows in ethnic diversity
  - Effectively recruits, trains, and maintains stable and thriving volunteer teams through our leadership pipeline
  - Ensures safety standards are implemented and maintained as prescribed in Plan to Protect
  
- **General Responsibilities (20%)**
  - Role models healthy spiritual life and practices, self-care, and ongoing leadership/pastoral development
  - Participates in staff functions, including staff meetings and team development
  - Preaches and/or participates in Sunday services as required
  - Carries out the sacraments of the church, performing baptisms, and conducting marriage and funeral services in accordance with the denominational guidelines and the laws of the Province of Ontario as needed

**Required Skills and Experience:**

- Relevant Bachelor's Degree required, MDiv or MA in theology and/or mission preferred
- Minimum 5 years-experience in local community outreach, Biblical justice-oriented programs, Indigenous ministries, and/or global missions
- Administrative ability and attention to detail; able to organize resources as well as manage goals, objectives, budgets and timelines
- Understanding and appreciation of local and Canadian Indigenous culture and history
- Is knowledgeable and/or is willing to learn about Thunder Bay and Northwestern Ontario, as well as able to lead teams in global mission
- Proven track record in developing strong volunteer leaders and teams
- Licenced and Ordained or able to be ordained with the C&MA

**Key Qualities:**

- Spiritual maturity and evidence of ongoing personal spiritual formation
- Loves to work with people of varied social, economic, ethnic and spiritual backgrounds with a passion for the most vulnerable and marginalized
- Ability to pastorally care for leaders, and congregants within area of ministry
- Can translate vision into strategy and action
- Is a self-starter, a life-long learner, and is able to work with minimal supervision
- Can “think outside of the box” and is not afraid to take calculated risks
- To be willing to joyfully serve wherever required

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*Our Vision:*

We are a community of reconciliation.

*Our Mission:*

As a community being reconciled through Jesus, Redwood Park Church joins God in His mission to see all people reconciled to Him, to themselves, to each other, and to the earth.

*Our Hope:*

As God's Kingdom is revealed in our midst, Northwestern Ontario becomes one of the best places in Canada to live for all people.