



Children’s Pastor

Summary: The Children’s Pastor is responsible for the discipleship of children at Redwood Park Church from birth to grade 5. In collaboration with the Family Pastor, the Children’s Pastor provides a smooth spiritual formation plan from birth to adulthood.

Working Relationships: Reports to the Family Pastor and works closely with the Pastoral Team, other Redwood Staff, and Volunteer Leaders.

Hours: Part to full-time, depending on the candidate

Responsibilities: The Children’s Pastor develops, communicates, and implements the vision of Kids Ministry that aligns with the greater vision of Redwood Park Church in collaboration with the Family Pastor.

- **Redwood Kids Oversight (80%)**
 - Runs Sunday Programming for Redwood Kids: creating exciting, welcoming, and dynamic classroom spaces and choosing or writing age-appropriate curriculum
 - Develops and leads Kids Ministry volunteers: identifies, recruits, develops, and disciples volunteers, implements the Redwood Park Church volunteer leadership and discipleship strategy as appropriate within Kids Ministry
 - Coordinates special events and facilitates kids' participation in the larger community of Redwood Park Church through day camps, retreats, service projects, family events, invitational events, etc.
 - Develops and oversees the Kids Ministries budget and champions annual priorities
 - Implements Plan-to-Protect ensuring the safety of all people within the ministry
 - Communicates regularly with parents to partner in the discipleship of their children
 - Provides initial pastoral care for families and Kids Ministry volunteers, referring to the Family Pastor and the Pastor of Spiritual Formation for additional support

- **General Responsibilities (20%)**
 - Carries out the sacraments of the church, performs child dedications and baptisms
 - Participates in staff functions, including staff meetings
 - Role models healthy spiritual practices, self-care, and ongoing leadership/pastoral development
 - Preaches and participates in Sunday services as required

Required Skills and Experience:

- Relevant Education may include an Early Childhood Education Certificate, Bachelor of Education Degree, Family Ministries Diploma/Degree, Theological Degree
- Significant work experience with children and youth
- Able to obtain a license as a Pastor with the C&MA. Full ordination preferable.

Key Qualities:

- Spiritual maturity and evidence of ongoing personal spiritual formation
- Loves to work with children and families of varied social, economic, ethnic, and spiritual backgrounds
- Administrative ability and attention to detail; able to organize resources as well as manage goals, objectives, budgets, and timelines
- Ability to motivate people to become involved in service and leadership
- Ability to pastorally care for leaders and congregants
- Can translate vision into strategy and action
- Can “think outside of the box” and is not afraid to take calculated risks
- Is a life-long learner

Our Vision:

We are a community of reconciliation.

Our Mission:

As a community being reconciled through Jesus, Redwood Park Church joins God in His mission to see all people reconciled to Him, to themselves, to each other, and to the earth.

Our Hope:

As God’s Kingdom is revealed in our midst, Northwestern Ontario becomes one of the best places in Canada to live for all people.