



Children’s Pastor

Summary: The Children’s Pastor is responsible for the discipleship of children at Redwood Park Church from birth to grade 5. In collaboration with the Family Pastor, the Children’s Pastor provides a smooth spiritual formation plan from birth to adulthood.

Working Relationships: Reports to the Family Pastor and works closely with the Pastoral Team, other Redwood Staff, and Volunteer Leaders.

Hours: Part to full-time, depending on the candidate

Responsibilities: The Children’s Pastor develops, communicates, and implements the vision of Kids Ministry that aligns with the greater vision of Redwood Park Church in collaboration with the Family Pastor.

- **Redwood Kids Oversight (80%)**
 - Runs Sunday Programming for Redwood Kids: creating exciting, welcoming, and dynamic classroom spaces and choosing or writing age-appropriate curriculum
 - Develops and leads Kids Ministry volunteers: identifies, recruits, develops, and disciples volunteers, implements the Redwood Park Church volunteer leadership and discipleship strategy as appropriate within Kids Ministry
 - Coordinates special events and facilitates kids' participation in the larger community of Redwood Park Church through day camps, retreats, service projects, family events, invitational events, etc.
 - Develops and oversees the Kids Ministries budget and champions annual priorities
 - Implements Plan-to-Protect ensuring the safety of all people within the ministry
 - Communicates regularly with parents to partner in the discipleship of their children
 - Provides initial pastoral care for families and Kids Ministry volunteers, referring to the Family Pastor and the Pastor of Spiritual Formation for additional support

- **General Responsibilities (20%)**
 - Carries out the sacraments of the church, performs child dedications and baptisms
 - Participates in staff functions, including staff meetings
 - Role models healthy spiritual practices, self-care, and ongoing leadership/pastoral development
 - Preaches and participates in Sunday services as required



Required Skills and Experience:

- Relevant Education may include an Early Childhood Education Certificate, Bachelor of Education Degree, Family Ministries Diploma/Degree, Theological Degree
- Significant work experience with children and youth
- Able to obtain a license as a Pastor with the C&MA. Full ordination preferable.

Key Qualities:

- Spiritual maturity and evidence of ongoing personal spiritual formation
- Loves to work with children and families of varied social, economic, ethnic, and spiritual backgrounds
- Administrative ability and attention to detail; able to organize resources as well as manage goals, objectives, budgets, and timelines
- Ability to motivate people to become involved in service and leadership
- Ability to pastorally care for leaders and congregants
- Can translate vision into strategy and action
- Can “think outside of the box” and is not afraid to take calculated risks
- Is a life-long learner